

Salary Table 2024-SN (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.18%
For the Locality Pay Area of Spokane-Spokane Valley-Coeur d'Alene, WA-ID
Total Increase: 5.31%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,763	\$ 26,628	\$ 27,483	\$ 28,338	\$ 29,192	\$ 29,692	\$ 30,541	\$ 31,395	\$ 31,429	\$ 32,227
2	28,969	29,658	30,618	31,429	31,784	32,719	33,654	34,589	35,524	36,459
3	37,930	38,983	40,037	41,090	42,144	43,197	44,251	45,304	46,358	47,411
4	42,576	43,759	44,941	46,123	47,306	48,488	49,670	50,853	52,035	53,217
5	48,959	50,282	51,605	52,928	54,251	55,574	56,897	58,220	59,543	60,866
6	51,630	53,105	54,580	56,055	57,531	59,006	60,481	61,957	63,432	64,907
7	55,733	57,372	59,012	60,651	62,291	63,930	65,569	67,209	68,848	70,487
8	58,090	59,905	61,720	63,535	65,350	67,165	68,980	70,795	72,611	74,426
9	62,156	64,161	66,166	68,171	70,176	72,181	74,185	76,190	78,195	80,200
10	68,447	70,655	72,863	75,070	77,278	79,486	81,693	83,901	86,109	88,316
11	72,777	75,203	77,628	80,054	82,479	84,905	87,331	89,756	92,182	94,608
12	87,230	90,137	93,044	95,952	98,859	101,766	104,673	107,581	110,488	113,395
13	103,728	107,186	110,644	114,102	117,560	121,018	124,476	127,934	131,392	134,850
14	122,575	126,661	130,747	134,833	138,919	143,005	147,091	151,177	155,264	159,350
15	144,179	148,985	153,791	158,596	163,402	168,207	173,013	177,818	182,624	187,429

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>